

ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

Since the 1st July 2011, the Bribery Act 2010 has brought into force criminal offences for offering or accepting bribes, for which both individuals and companies can be prosecuted.

Bribing: it is an offence to offer, promise or give a financial or other advantage for the purpose of bringing about an improper performance of a function or activity.

Being bribed: it is an offence to request, agree to, or receive a financial or other advantage, for the purpose of bringing about an improper performance of a function or activity or to request, agree to or receive a reward for having done so.

Public officials: it is an offence to offer, promise or give a financial or other advantage to a public official where such advantage is not permitted under the written law applicable to that official.

Our employees including staff, officers, managers, site and directors are expected to be familiar with our anti bribery and anti-corruption policy, and adhere to it at all times. We consider they are all responsible for detection, prevention and reporting of bribery.

Stanway Interiors Limited prohibits offering, giving, solicitation or acceptance of any bribe, whether cash or other form.

Stanway Interiors Limited has a zero-tolerance policy towards any form of bribery or corruption. We operate an Anti-Bribery/Anti-Corruption Policy which is communicated to all staff, monitored and reviewed.

Stanway Interiors Limited understand genuine acts of hospitality are permitted as long as they are not used to gain improper performance of function or activity, as stated above. However various circumstances can make intention difficult to establish; therefore we require all our staff to adhere to our Anti-Bribery/Anti-Corruption Policy, at all times.